FY 99 Performance

Activity	Name:	
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Objecti Cool#	FY 99 PLAS CODES	Metric	Objective/Performance Goal	Command Goal
1.1			Provide the right item at the right time for the right price	
111 1	66, 81A, 81C, 81D, 81G, 83A	3.7.1.3	Increase the % of conforming items compared to the FY 98 result	> FY 98 4Q avg
1.1.2	81B	3.7.1	Improve on-time delivery by 5%	+5%
1.1.3		3.7.1.5	Reduce the # of line item schedules delinquent for1 year or less by 10%, & eliminate all line item schedules delinquent for more than a	-10%,;-100%
			Reduce the # of line item schedules delinquent for1 year or less by	-10%
			Eliminate all line item schedules delinquent for more than a year	-100%
1.1.4		3.7.1.1	Establish a baseline for the ratio of delay noticies issued versus the number of schedules being delinquent. The baseline shall be established after Alerts Phase II is fully operational in July 1999	Establish Baseline
1.1.5	38, 70	3.12.1 &3.12.2	Reduce % contracts that exceed cost/schedule goals by more than 10%	< FY98 %
1.1.6	62A	3.10.2.2	Reduce ECP cycle time	-5% FY 98 avg
1.1.8		3.7.2	Ensure 95% of ALERTS CPSS requests are responded to w/i timeframe specified by customer	95%
	6, 31, 41A, 144, 199		Other PLAS codes not specifically linked to a performance goal	
	192%		Special Projects and Data Collection - (Non-Process Specific)	
1.1.99			USA gaps/uniques	As applicable
			· · · · · · · · · · · · · · · · ·	
1.2			Team with our business partners to achieve customer results	
1.2.1	4	3.11.1.3	Achieve and sustain a customer satisfaction rating of 5 or greater for 90% of the customers	5 or greater
1.2.2		Milestones	Implement Customer Satisfaction implementation plan	Milestones

Activity	Name:	
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Cool #	FY 99 PLAS CODES	Metric	Objective/Performance Goal	Command Goal
1.2.3	12A, 12B, 12C, 12E	3.11.1.4	Achieve a satisfaction rating of 5/> for 90% of all Early CAS customers surveyed	5 or greater
1.2.4	71	3.10.1.6	Improve effectiveness of weapon system software development by ensuring that major software findings/recommendations are adopted	80%
1.2.5	141	4.2.2.1	Ensure 85% of canceling funds do not cancel	85%
1.2.6	10	1.2.5	Schedule, complete & maintain analytical assessments on 450	450 cages
1.2.7	21	2.1.2	Maintain Preaward Survey timeliness at 95% on time rate	95%
1.2.8	194, 196	1.2.11	Complete Congressional and OSD suspenses on time	100%
	192%		Special Projects and Data Collection - (Non-Process Specific)	
1.2.99	as applicable		USA gap tasks, uniques	Milestones

ODJ/F611	FY 99 PLAS CODES	Metric	Objective/Performance Goal	Command Goal
2.1			Serve as a catalyst for the revolution in business affairs	
2.1.1	44	4.4.1	Ensure final overhead negotiations are completed w/i 2-3 year cycle	
			Major contractors - open o/h yrs subj to negotiation, all segments at	2 yr major
			Non-major contractors - open o/h yrs subj to negotiation, all segments	3 yr nonmajor
2.1.2	43	2.2.1.1	Attain a 96-100% FPR coverage at beneficial segments, w/minimum of 68% beneficial segments covered by FPRAs, & the balance covered by FPRRs	96-100% FPR, 68% FPRA
			Quantity of contractor segments covered by FPRR	96-100% FPR
			Quantity of contractor segments covered by FPRA	68% FPRA
			Total quantity of identified beneficial contractor segments	
2.1.3	181	4.2.2.3	Achieve closeout of other than FFP, and FP contracts within FAR mandated timeframe	
			FFP that closed during the reporting period	75%
	_		Contracts which are not firm fixed price closed during the reporting	90%
2.1.4	172	4.1.2	Ensure that all termination dockets are closed within 450 days from date of termination	450 days
2.1.5	115	2.2.2.5	Reduce overaged CAS noncompliance reports	-40% FY 98
2.1.6	160	3.9.1	Improve the effectiveness of Specialized Safety	TBD
2.1.7	221	1.2.9	Reduce YTD FY 99 4th Qtr composite unit cast for all basic CAS cost pools by 5% from the 4th Qtr of FY98 baseline meas.at the district level without increasing the other unit cost pools	-5% FY 98 4Q
2.1.8	191	Milestones	Implement Unit Cost Implementation Plan	Milestones
2.1.9	11	Milestones	Institutionalize the IMS at all levels of the Command	Milestones
2.1.10		1.2.6	Implement Electronic Document Workflow at designated sites	80%
2.1.11	211	1.1.12	Achieve a minimum utilization rate for all GSA leased vehicles in the DCMC fleet (CONUS)	98%

Cool #	FY 99 PLAS CODES	Metric	Objective/Performance Goal	Command Goal
2.1.12		1.1.9	Reduce usable space at non-contractor locations (including GS leased and ISA space)	W/I DLAR (130 sqft)
2.1.13		1.1.5	Reduce the quantity of high grade (14,15,SES) positions	Target 486
2.1.14		1.1.4	Increase the ratio of civilian employees to supervisors	14:1
2.1.15	41	2.2.2.1	Achieve and maintain the % of overage undefinitized contract actions at 10% or less	10%/<
2.1.16		N/A	Improve negotiation cycle time	Milestone
2.1.17	64	3.8.1.2	Maintain the % of on-time contractual aircraft deliveries for all new manufactured, overhauled, modified and contractually maintained aircraft under DCMC flight opns cognizance	=/+ 98%
2.1.18		1.4.1	Engage in activities to ensure complete and accurate reporting of costs savings and cost avoidances - ROI	N/A
2.1.19		Refer to Plan	Achieve and maintain PLAS reporting rate of at least 98% of the paid hours for DCMC HQ, each District Staff, and all CAOs.	Complete, Accurate Reporting
	14, 14A, 216, 250, 500		Other PLAS codes not specifically linked to a performance goal	
	192%		Special Projects and Data Collection - (Non-Process Specific)	
2.1.99	As Applicable	N/A	USA gap tasks, uniques	TBD
2.2			Accelerate acquisition reform by applying commercial processes and practices	
2.2.1	81F, 145	1.2.7	Increase the % of paperless transactions to 90% for Progress Payments, Mat'l Inspection & Receiving, and Contract Closeout (MRM 2) processes assigned to DCMC	90%
2.2.2	102, 105	3.2.1.2	Increase the amount of excess property disposed (MRM 5)	+20% FY 98

Activity	Name:	
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Objecti Coal #	FY 99 PLAS CODES	Metric	Objective/Performance Goal	Command Goal
2.2.3	104	3.2.1	Reduce the amount of lost, damaged & destroyed (LDD) Gov't property	-FY 98 \$
2.2.4	81	Refer to Plan	Identify and eliminate the policies and procedures that lead to the performance of unnecessary source inspections. Develop alternative methods of assuring quality. Support to MRM #10	milestones
2.2.5	8, 47A, 52, 53, 54, 61, 62, 68, 69, 74, 82, 83, 93, 94, 112, 113, 116, 132, 134, 135, 156, 157A	1.2.4.1	SPI - Goal TBD	
2.2.9		Refer to Plan	Successfully complete all AP21 milestones	W/I 420 days
	5 192%		Other PLAS codes not specifically linked to a performance goal Special Projects and Data Collection - (Non-Process Specific)	

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Cool #	FY 99 PLAS CODES	Metric	Objective/Performance Goal	Command Goal
2.2.99			USA gap tasks, uniques	TBD
2.3			Leverage information technology to improve business results	
2.3.1	212	Refer to Plan	Ensure the DCMC Technology Base is 100% compliant with the standards an guidelines of the Defense Information Infrastructure/Common Operating Environment (DII/COE)	100% Complaince
2.3.2		Refer to Plan	Implement the IT Implementation Plan	Milestones
	192%		Special Projects and Data Collection - (Non-Process Specific)	
2.3.99			USA gap tasks, uniques	TBD
3.1			Invest to develop and sustain the right talent	
3.1.1	217, 217A-E	1.8.1.4	Achieve a training investment level of at least 1.5% of gross payroll costs	1.5% gross payroll
3.1.2		1.8.1.5	Develop IDPs for 100% of DCMC's employees	100%
3.1.3		1.8.1.3	Achieve 95% utilization rate for DAU quotas received	95%
3.1.4		1.8.1.2	Maintain or exceed the % of personnel that are DAWIA certified to Level I (70%), Level II (90%), and Level III (98%)	>/= FY 98
			Level I	=/+ 70%
			Level II	=/+90%
			Level III	=/+ 98%
3.1.5		Refer to Plan	Establish and implement a DCMC Training Plan	Milestones
3.1.6		1.8.1	Achieve training hours per employee	40 hours
	192%		Special Projects and Data Collection - (Non-Process Specific)	
3.1.99			USA gap tasks, uniques	N/A

Objecti Cool#	FY 99 PLAS CODES	Metric	Objective/Performance Goal	Command Goal
3.2			Build and maintain a positive work environment	
3.2.1	213	1.1.10	Achieve closure to formal EEO complaint cases within the DLA cycle time	100%/112 days
3.2.2		1.1.10.1	Increase EEO (formal/informal) complaint cases referred for Alternate Dispute Resolution (ADR) w/l EEO process	> FY 98
3.2.3	223	1.1.13	Complete civilian performance appraisals and military evaluation reports on time	100%
3.2.4		1.5.3	Improve 3 of the Top 10 Command-wide areas for improvement identified through the FY 97 internal customer measurement	3 of Top 10
3.2.5	214	1.6.1.2	ULP and Grievances filed with zero final decisions rendered against DCMC Command wide	0
	192%		Special Projects and Data Collection - (Non-Process Specific)	
3.2.99			USA gap tasks, uniques	N/A

Subtotal Performance Objectives

Leave TOTAL LEAVE

TOTAL

NOTES: Input to yellow shaded fields.

Hours charged to Process Code 192 have been allocated to objectives

e Contract

1st QTR BASELIN	1st QTR BASELINE FY 99		DED (99)	UNFU	NDED (99)	REQUESTED	APPR	OVED
	Actual as of 12/31/98		Planned Performance	FTEs	Planned Performance	Total FTEs	FTEs	Target Performance
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1.1 Provide the right item for the right price - 0.00 - 0.00 0	Goal #	Codes	Metric	Objective/Performance Goal	Actual hours			Actual	Hours	FTEs	Overtime	1 011	Hours	FTEs	Overtime	1 011	FTEs
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Detailed Process Input

				1st (QTR BAS	ELINE F	799		FUNI	DED FY 99			UNFUN	IDED FY 99		
	PLAS				Hours	/FTEs					Planned				Planned	
Obj/Prf																Total
Goal #	Codes	Metric	Objective/Performance Goal	Actual hours	Actual FTFs	Actual OT Hrs	Actual	Hours	FTEs	Overtime	Perf	Hours	FTEs	Overtime	Perf	FTEs
			,	A/O12/31/98		A/O 12/31/98	Perf				Level				Level	
	83		Nondestructive Testing	0	1	0		0	0.00	0		0	0.00	0		0.00
	93		Small & Disadvantaged Business Subcontracting Plans	0		0		0		0		0		0		0.00
	94		Contractor Purchasing System Reviews	0		0		0		0		0		0		0.00
	102		Property Control System Analysis	0		0		0		0		0		0		0.00
	104		Loss, Damage, or Destruction of Government Property	0	0.00	0		0	0.00	0		0		0		0.00
	105		Plant Clearance	0	0.00	0		0	0.00	0		0	0.00	0		0.00
	112		Contractor Estimating System Review	0	0.00	0		0	0.00	0		0	0.00	0		0.00
	113		Material Management & Accounting System	0	0.00	0		0	0.00	0		0	0.00	0		0.00
	116		Contractor Insurance/Pension Reviews Program	0	0.00	0		0	0.00	0		0	0.00	0		0.00
	132		Transportation-Shipment Processing	0	0.00	0		0	0.00	0		0	0.00	0		0.00
	134		Contractor Packaging Capability Reviews	0	0.00	0		0	0.00	0		0	0.00	0		0.00
	135		Contractor Traffic Management Delegation Program	0	0.00	0		0	0.00	0		0	0.00	0		0.00
	145		Progress Payments	0	0.00	0		0	0.00	0		0	0.00	0		0.00
	156		Disputes & Appeals	0	0.00	0		0	0.00	0		0	0.00	0		0.00
	157A		Contract Ethics Program Reviews	0	0.00	0		0	0.00	0		0	0.00	0		0.00
			Leverage information technology to improve business													
2.3			results	-	0.00	-		l o	-	0		0	-	0		-
	212		Systems/Communication Suppor	0	0.00	0		0	0.00	0		0	0.00	0		0.00
3.1			Invest to develop and sustain the right talent	-	0.00	-		0		0		-	0.00	0		0.00
0	217		Other Training	0		0		0		0		0		0		0.00
	217A		Develop/Conduct Training	0		0		0	0.00	0		0		0		0.00
	217B		Training Administration	0	0.00	0		0	0.00	0		0		0		0.00
	217C		Attend Classroom Traininc	0		0		0		0		0		0		0.00
	217D		Attend Computer Based Training	0		0		0		0		0		0		0.00
	217E		Attend Satellite/Video Teleconference Training	0		0		0		0		0	0.00	0		0.00
3.2	21/1		Build and maintain a positive work environmen	-	0.00	-		-	0.00	-			0.00	-		0.00
J.Z	213		EEO Issues	0		0		0		0		0		0		0.00
	214		Union Issues	0		0		0		0		0		0		0.00
	223		Human Resource Managemen	0		0		0		0		0	0.00	0		0.00
0.99	220		USA Gaps/Uniques		-				-				-			-
0.33		1.1.99	ook caparomques	0	ļ	0			0.00	0		_	0.00	0		0.00
		1.2.99		0		0			0.00	0			0.00	0		0.00
-		2.1.99		0		0		_	0.00	0			0.00	0		0.00
		2.2.99		0		0			0.00	0		_	0.00	0		0.00
		2.3.99		0		0			0.00	0			0.00	0		0.00
		3.1.99		0		0			0.00	0			0.00	0		0.00
L		3.2.99		0		0			0.00	0			0.00	0		0.00
$\overline{}$	192	3.2.33	Specific)	0		0		0	0.00	0		0	0.00	0		0.00
\vdash	192	<u> </u>		U	0.00	U		U	0.00	U		U	0.00	U		0.00
1		CHET	TOTAL DEDECORMANCE OF JECTIVES & Process Code 400		0.00				0.00	1			0.00	-		0.00
-		SUBI	OTAL PERFORMANCE OBJECTIVES & Process Code 192	-	0.00				0.00	_		-	0.00	_		0.00
-			LEAVE	0	0.00	1		0	0.00	0		0	0.00	0		0.00
—			LEAVE		0.00	J		U	0.00	0		U	0.00			0.00
—			TOTAL	0				0	0.00	_			0.00	0		0.00
					<u> </u>			· ·	0.00				0.00			5.50

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Process	Description	Reg Hours	O/T Hours
4	Customer Outreach	0	0
5	DCMC CAS Mission Workload	0	0
6	Reimbursable Contract Administration	0	0
8	Int'l Agreements/Int'l MOU,Host Cou	0	0
10	Industrial Analysis Program	0	0
11	Management Control and Assessme	0	0
012A	Early CAS Acquisition Strategy and	0	0
012B	Early CAS RFP Development or Contract Structuring	0	0
012C	Early CAS Source Selection	0	0
012E	Other Early CAS Processes	0	0
14	Contingency Contract Administration		0
14A	Operational CCAS	0	0
21	Preaward Surveys	0	0
31	Contract Receipt, Review and Posta		0
38	Program Integration	0	0
41	Contract Pricing	0	0
041A	Technical Support to Negotiations	0	0
43	Forward Pricing Rate Agreements	0	0
44	Final Overhead Rates	0	0
	Contractor Restructuring		
47A	Associated w/a Business Process	0	0
52	Contract Audit Followup	0	0
53	Defective Pricing	0	0
54	CACO/DACO	0	0
61	First Article Testing & Approval	0	0
62	Configuration Management	0	0
062A	Engineering Change Proposals	0	0
64	Flight Operations	0	0
66	Deficiency Reports (DRs)	0	0
68	Level I/Subsafe Source Certification	0	0
69	Systems Planning, Research, Develo	0	0
70	Earned Value Management (Contract		0
71	Software Development Surveillance	0	0
74	Test and Evaluation Management	0	0
81	Product and Manufacturing Assuran		0
081A	Manufacturing Process Surveillance	0	0
081B	Contract Delivery Surveillance	0	0
081C	Mandatory Product Audits	0	0

Process	Description	Reg Hours	O/T Hours
081D	Non-Mandatory Product Audits	0	0
081F	Authorizing/Accepting Shipments - (0	0
081G	QPL	0	0
82	Process Corrective Action	0	0
83	NDT - Mandatory Product Audits	0	0
83A	NDT Non Mandatory Product Audits	0	0
93	Subcontracting Plans	0	0
94	Contractor Purchasing System Review	0	0
102	Property Control System Analysis	0	0
104	Loss, Damage, or Destruction of Go	0	0
105	Plant Clearance	0	0
112	Contractor Estimating System Review	0	0
113	Material Management & Accounting	0	0
115	Cost Accounting Standards (CAS) A	0	0
116	Contractor Insurance/Pension Revie	0	0
132	Transportation-Shipment	0	0
134	Contractor Packaging Capability Reviews	0	0
135	Contractor Traffic Management Delegation Program	0	0
141	Public Vouchers	0	0
144	Financial Surveillance	0	0
145	Progress Payments Based on Costs	0	0
156	Disputes and Appeals	0	0
157A	Contract Ethics Program Reviews	0	0
160	Ctr Sfty Rqts-Amo, Expl&Otr PstAwd	0	0
172	Termination for Convenience	0	0
181	Contract Closeout	0	0
191	Plans and Policy Deployment (Non-F	0	0
192	Special Projects & Data Collection (I	0	0
194	Public Affairs/Communication	0	0
196	Other Legal Support (Non-Proc.Spe	0	0
199	Common Basic CAS PLAS Code	0	0
211	Acquisition, Facility and Property Ma	0	0
212	Systems/Communication Support (N		0
213	EEO Issues	0	0
214	Union Issues	0	0
216	General Administration (Non-Proces	0	0

Process	Description	Reg Hours	O/T Hours
217	Other Training	0	0
217A	Develop/Conduct Training	0	0
217B	Training Administration	0	0
217C	Attend Classroom Training	0	0
217D	Attend Computer-Based Training	0	0
217E	Attend Satellite/Video TeleConferen	0	0
221	Formulate/Execute Budget	0	0
223	Human Resource Management	0	0
250	Travel	0	0
500	Other Activity/Effort (Non-Process S	0	0
1.1.99	USA Gaps/Uniques	0	0
1.2.99	USA Gaps/Uniques	0	0
2.1.99	USA Gaps/Uniques	0	0
2.2.99	USA Gaps/Uniques	0	0
2.3.99	USA Gaps/Uniques	0	0
3.1.99	USA Gaps/Uniques	0	0
3.2.99	USA Gaps/Uniques	0	0
LV	LEAVE	0	0
	TOTAL PLAS HOURS	0.00	0.00